PRIVACY POLICY

FOR MAN SAFE is committed to protecting the data and privacy of its customers, subscribers, visitors to its websites, partners and employees.

This Privacy Policy applies to our websites, blog and information services. It governs our data collection, processing and use practices. It also details the options available to you to view, use, modify and delete your personal information.

The processing of personal data is governed by Law No. 78-17 of 6 January 1978 on data processing, files and freedoms and by Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, which entered into force on 25 May 2018.

1. Important information

Changes to the Privacy Policy

We may periodically make changes to our Privacy Policy, which is why we recommend that you check this page regularly.

Contact Us

If we hold incorrect information about you or if your contact details have changed, please let us know so that we can correct and update our files.

If you wish to update your files or view a copy of the information we hold about you, you can contact us at the following address: FOR MAN SAFE La Faverie 86230 MONDION or by e-mail at contact@formansafe.fr.

2. Who is the controller of your personal data?

The data controller is the company FOR MAN SAFE −, SASu with a capital of 2000 €, registered with the RCS of POITIERS under the Number 845 178 771,whose registered office is located at La Faverie 86230 MONDION.

3. Why do we collect personal data about you?

We collect information about you to ensure:

- the management of your registration for events organized by FOR MAN SAFE;
- managing your subscription to the FOR MAN SAFE newsletter and blog;

- the management of requests for download of documents, white papers and tools developed by FOR MAN SAFE;
- the management of requests for quotes, contacts and appointments;
- the provision of products, services and information that you have requested from us;
- managing the relationship we have with you (e.g. customer service or technical support);
- the management of requests for the right of access, rectification and opposition, erasure, limitation, portability, and the right to lodge a complaint with the CNIL;
- - the development of consultation and commercial statistics;
- monitoring, measuring, improving and protecting our content, websites, and services;
- the delivery of advertisements, marketing messages or targeted information that may be useful to you, based on your use of our information and services;
- the delivery of content and services jointly with third parties with whom you have a separate relationship (with social media providers for example).

In addition, we may periodically use your information to contact you for the purpose of sharing information about our services that we believe may be of interest to you. We may also share your information with our group companies and carefully selected third parties (see below) so that we can contact you for the purpose of sharing information about their products or services that we believe may be of interest to you.

For this purpose, we may, just as they may, wish to contact you by phone, post, SMS or e-mail. You have the right to ask us to stop contacting you for marketing purposes at any time. You may also, at any time, ask us not to share your information with the third parties mentioned in the previous paragraph. If you wish, you can exercise this right by sending us an e-mail to the following address: contact@formansafe.en.

We use all the means in our possession to ensure the security and confidentiality of the personal data entrusted to us, in compliance with the laws and regulations in force.

4. How do we collect information about you?

We collect information about you when you:

 – you register for the purpose of using our websites or information services; this may include your surname, first name, address, e-mail address and telephone number and information relating to your company. We may also ask you to provide us with additional information about yourbusiness.

- complete online forms (contact and quote requests), take part in studies, post comments on our blog(not yet done),participate in surveys,download information such as white papers or other publications, or take part in any activity offered in any other interactive area on our websites or services;
- interact with us using social networks;
- – contact us offline, by phone, SMS, e-mail or post, for example.

We may also collect information from your electronic devices. Namely you deposit, on your own initiative, documents that are stored on your electronic devices that you transfer to the MRT software package.

We will ask your permission before doing so. We may do this by using cookies or other similar technologies (as described below).

If you intend to provide us with personal information about a third party, you must ensure that you have obtained the explicit consent of the data subject in advance and have explained to them how we collect, use, disclose and store personal information about them or ask them to read our Privacy Policy.

5. With whom do we share your information?

We may share your information with:

- any company having a relationship with FOR MAN SAFE, by way of example: for the management of global information and the management of the customer relationship; for statistical purposes and improvement of the services provided by MRT; and for the purpose of providing you with information, products or services that you have wished to receive;
- For the continuous improvement of your prevention action within your establishment on all operations for which you have subscribed.
- our service providers and agents (including their subcontractors) or third
 parties processing information on our behalf (for example, to platform or
 internet service providers) so that they can help us provide you with the
 products, services and information that you have wished to receive or
 that, in our view, may be of interest to you;
- third parties, for marketing purposes, by way of example: to our partners and other third parties with whom we work and whose products and services, in our opinion, are likely to be of interest to you in the context of the conduct of your professional activities;
- credit reference and fraud prevention agencies;
- regulators, in order to meet legal and regulatory obligations;

- the police authorities, so that they can detect or prevent crimes or prosecute offenders;
- any third party, in the context of legal proceedings, existing or threatening, provided that we are legally authorized to do so (by way of example, in response to an order issued by a court);
- any third party, in order to comply with our legal and regulatory obligations, including legal or regulatory reporting as well as the detection or prevention of unlawful acts;
- another company, if we buy or sell (or negotiate the sale or purchase) of a business or assets;
- - any other company to which we may assign the contract that binds us.

Your data is not communicated, exchanged, sold or rented to any other person than those mentioned above.

6. Cookies, statistics and traffic data

We do not use cookies

7. Retention period of your data

FOR MAN SAFE keeps your personal data for the time necessary to achieve the purposes pursued, subject to the legal possibilities of archiving, obligations to retain certain data, and / or anonymization.

In particular, we apply the following retention periods:

- The identification data of customers, prospects, partners, as well as
 users of our sites and services are kept by FOR MAN SAFE for a period of
 three (5) years from the last contact with the user.
- For our customers in order to manage our commercial relationship with you and customer follow-up your data is kept for 5 years from the end of the commercial relationship.
- Beyond that, the data are archived for the period when the responsibility of the chartered accountant can be questioned.
- For the management of requests for rights on your personal data: your data of which kept for 5 years.

8. Security and storage of information

We ensure the security of your information by taking appropriate technical and structural measures to prevent its unlawful or unauthorized processing or accidental

loss, destruction and/or damage. We strive to protect your personal information as best we can. However, we cannot guarantee the security of your data transmitted to our websites or services via an internet connection.

If we have assigned you (or if you have chosen) a password allowing you to access certain areas of our websites, applications or services, please keep it secure; we will not share this password with anyone.

If you believe that your account has been hacked, please contact us at: contact@formansafe.fr

9. Other sites and social networks

If you follow a link from our websites or services to another site or service, this Privacy Policy is no longer applicable. We are not responsible for the information handling practices of third-party sites or services and we encourage you to read the privacy policies appearing on the relevant sites or services.

Our websites or services may allow you to share information withother sites. These sites may automatically provide us with access to certain personal information about you that is held by these sites (for example, any content you have viewed). You should be able to manage your privacy settings from your own third-party social media account(s) so that you can choose what personal information you allow us to access from those third-party accounts.

10. What are your rights?

In accordance with the Data Protection Act and the GDPR, you have the following rights:

- - right of access, rectification, updating, completeness of your data;
- right to block or erase your personal data, when they are inaccurate, incomplete, equivocal, outdated, or whose collection, use, communication or storage is prohibited;
- right to withdraw your consent at any time;
- right to limit the processing of your data;
- right to object to the processing of your data;
- right to the portability of the data you have provided to us, when your data is subject to automated processing based on your consent or on a contract;
- right to lodge a complaint with the CNIL;

right to define the fate of your data after your death and to choose
whether or not we communicate your data to a third party that you have
previously designated. In the event of death and in the absence of
instructions from you, we undertake to destroy your data, unless their
retention is necessary for evidential purposes or to meet a legal
obligation.

These rights can be exercised, by simple request by e-mail to the address contact@formansafe.fr, or by mail to FOR MAN SAFE La Faverie 86230 MONDION indicating its contact details (surname, first name, address and a copy of a signed identity document) and a legitimate reason when it is required by law (in particular in case of opposition to the processing).

In case of communication of a copy of identity document to prove your identity, we will keep it for one (1) year or three (3) years when this communication is made in the context of the exercise of a right of opposition.

To better know your rights, you can also consult the website of the Commission Nationale de l'Informatique et des Libertés, accessible at the following address: http://cnil.fr.